

**BEAUFORT MEMORIAL HOSPITAL BOARD OF TRUSTEES
BOARD MEETING BY ZOOM (DUE TO COVID-19) – OPEN SESSION**

MINUTES – April 27, 2022

BY ZOOM: Hampton Long; Allison Coppage; Brian Hoffman

PRESENT: David House (Chair); Bill Himmelsbach (Vice-Chair); Vernita Dore; Richardson LaBruce; Stephen Larson, M.D.; Eric Billig, M.D.; Kurt Ellenberger, M.D.; Alice Howard; Carolyn Banner, Ph.D.; William Jessee, M.D.; Russell Baxley; Ken Miller; Karen Carroll; Kurt Gambla, D.O.; Chris Ketchie; Shawna Doran; Dee Robinson; Kim Yawn; Courtney Smith; and Anna Sobiech

Absent: Jane Kokinakis, D.O

Public/Open Session CALL TO ORDER: Mr. House called the meeting to order at 7:30 a.m. The meeting has been posted. Anna Sobiech took roll call. A quorum of the Board is confirmed.

MOTION: A motion was made by Dr. Billig for Board Members to go into Executive Session for the following purpose: Discussion of Medical Staff recruitment and contracting, strategic matters related to facility expansion and contractual arrangements with related partners. The motion was seconded by Mrs. Dore and unanimously approved.

Public/Open Session MOTION: A motion was made by Dr. Billig to re-commence into Public/Open Session at 8:51 a.m. The motion was seconded by Mr. LaBruce and unanimously approved.

Mr. House provided the mission statement.

Karen Carroll provided a patient story.

CONSENT AGENDA – Approval of Minutes for March 30, 2022, Committee Reports & Minutes, Patient Flow, and Staff Reports. Dr. Billig made a motion, which was seconded by Mr. LaBruce to adopt the agenda, amendment to the minutes and reports as presented. Unanimous approval/no oppositions.

Mr. House referenced the finance report and indicated that net patient revenue was at \$132M versus \$136M budget and above prior year.

BMH FOUNDATION: Mr. Hampton Long reported that the Foundation Board did not meet in April but was planning for a Valentine Ball appreciation event with a change in venue (moving to Old Bay Marketplace on Bay Street). Mr. Long thanked everyone for their involvement in the Valentine Ball. The Foundation made a total contribution payout this year in the amount of just under \$935K (a 3.9% increase from prior year). The next focus will be on Bourbon and Bubbles with Baxley (a meeting with select groups to discuss BMH's efforts in various programs). The

Surgical Pavilion continues to be a focus, however, looking at the future to have the Foundation focus on workforce development and BMH Healthcare Scholarships.

COMMITTEE CHAIR ISSUE IDENTIFICATION:

Quality Improvement Committee: Dr. Billig referenced The Joint Commission Report. He indicated that the drug scanning rates continue to be above goal at 96%. BMH has recently received a Leapfrog Hospital Safety Grade of A (up from a B). The Joint Commission Sustained Compliance review from the recent survey showed three areas needing improvement. BMH is monitoring this going forward. Total Joint Report – hip, knee and shoulder are at goal for several different parameters. Dr. Billig indicated that the Committee reviewed the Environment of Care Report. The Committee also reviewed the Documentation by Medical Student Policy. Both the Environment of Care Report and Policy will be brought to the Board for approval.

MEDICAL STAFF: Dr. Ellenberger indicated that there were no issues on the incoming appointments.

MEDICAL STAFF – Credentials: The following practitioners requested Appointment: Dablock, Jennifer, CRNA, Dependent Practitioner/ Anesthesia; Kay, Tara, PA-C, Allied Health Professional/ Medicine- Cardiology; Penn, Daniel Eli, MD, Active/ Medicine- Gastroenterology; Plants, Brian, MD, Locum Tenens/ Radiology-Radiation Oncology.

Reappointment: Allen, Michael, MD, Consulting/ Radiology-Virtual Radiology; Banish, William, MD, Locum Tenens/ Surgery; Boden, Thomas, MD, Consulting/ Radiology-Virtual Radiology; Briggs, Jonathan, MD, Active/Radiation Oncology; Clarke, Delphia, MD, Consulting/ Radiology-Virtual Radiology; Court, Angela, MD, Active/ Medicine-Psychiatry; Engbretson, Jon, MD, Consulting/ Radiology-Virtual Radiology; Fitzgerald, Richard, MD, Consulting/ Radiation Oncology; Flynn, Anne, MD, Consulting/ Surgery-Pathology; Mackey, Robert, MD, Consulting/ Radiology-Virtual Radiology; Madey, Jason, MD, Consulting/Telemedicine-Neurology; Paul, Marc, MD, Consulting/ Radiology-Virtual Radiology; Sealy, Jennifer, CRNA, Dependent Practitioner/ CRNA; Salzer, Ralph, MD, Active/ Orthopedics; Smith, Marlo, MD, Community Active/ Pediatrics; Turner, James, MD, Consulting/ Radiology-Virtual Radiology; Viles, Nathan, AA, Dependent Practitioner/ Anesthesia.

Resignations: Mayer, Dennis, MD, Locum Tenens/ Surgery; Choe, Leo, MD, Active/ Hospitalist; Irish, Mary, MD, Active/ Hospitalist; Wise, Deena, DO, Locum Tenens/ Pediatrics.

After review and the recommendation by MEC and then QIC, Mrs. Dore made a motion, which was seconded by Mr. LaBruce to accept the Credentials Committee recommendations as presented. Unanimous approval.

CMO Report: Dr. Gambla indicated that the service excellence program for the entire BMH has been completed and now is directed towards the providers. He provided an update on the PERT team [pulmonary embolism response team] relating to cardiovascular disease. Discussions are ongoing regarding the GME residency-training program with MUSC. Dr. Gambla spoke briefly about the possibility of embedding pharmacists into the primary care

offices. Dr. Cusumano continues his work at the Medical Addiction Clinic. Dr. Gambla provided a brief update on Palliative Care, Sickle Cell and COVID.

ACTION ITEMS, POLICIES, DISCUSSION OR SUPPLEMENTAL INFORMATION:

MOTION TO APPROVE THE DOCUMENTATION BY MEDICAL STUDENTS, MS.54 POLICY AS PRESENTED BY THE QI COMMITTEE. Mr. LaBruce made the motion, which was seconded by Dr. Billig. Unanimous approval.

MOTION TO APPROVE THE ANNUAL ENVIRONMENT OF CARE AS PRESENTED BY THE QI COMMITTEE. Dr. Billig made the motion, which was seconded by Mr. LaBruce. Unanimous approval.

MANAGEMENT REPORT:

Mr. Baxley indicated that the BEMMY Awards (May 12) and Hospital Week (May 9 – May 13) are fast approaching. The BEMMY Awards will be held for the first time. Ten awards will be presented to recognize medical staff and employees for their outstanding work. BMH will do a press release and will have a photographer and videographer there. The winners will also be announced in the Island Packet. A discussion ensued regarding marketing.

Mr. Baxley provided an update on the PATH Program (People Achieving Their Highest). Staff can choose a path on how they advance their career through financial support by BMH. BMH has collaborated with the Technical College of the Lowcountry, USCB, high schools as well as the Healthcare Association to create a workforce development program. BMH is committing over \$1M during a two-year period and will have scholarships for education, tuition assistance, cost of living assistance, and childcare subsidies. BMH considers this a very dynamic program that will accelerate building its workforce locally. Discussions are underway within the PATH Program with USCB, TCL and local high schools to create a state of the art nursing skills lab at the BMH facility as well as a medical technologist educational facility at BMAC. BMH has a goal to hire clinical instructors to assist in expanding the program. BMH is pleased to be working with Mr. Hank Amundson from the County on this program. Discussions ensued relating to physician recruiting.

Mr. Baxley indicated that the Employee/Physician surveys will begin June 12th through July 10th. The completed survey results will be presented to the Board. The COLA adjustment will become effective April 24, 2022. BMH has committed reinvesting approximately \$15M (which includes retention bonuses) this year to BMH employees. Also, BMH has not raised benefit expenses again this year (absorbed by BMH). In addition, BMH pays 88% of the premiums while employees pay 12% (holding flat for the past eight years).

Mr. Baxley provided an OR project update. He indicated that the completion of the HRSA application is underway. BMH has until June 6, 2022 to submit. Once the notice of award is received, BMH will be able to utilize the funds. BMH anticipates at least a two-year construction period.

Mr. Baxley referenced the Balanced Scorecard.

ADJOURN – A motion was made by Dr. Billig, and was seconded by Mrs. Dore, to adjourn the meeting. Unanimous approval. The meeting adjourned at 9:42 a.m.

Respectfully submitted,

Stephen Larson, M.D.